

# APPLICATION FOR EMPLOYMENT

# Iowa Steel Fabrication, LLC

Thank you for your interest in and application for employment with Iowa Steel Fabrication, LLC. We are an equal opportunity employer and give employment and promotional consideration without regard to race, color, sex, religion, age, disability, disabled veterans, veterans, and any other protected class as required by state, local, or federal law. We seek applicants for employment who are dedicated, hardworking and seek fulfilling employment. In return Iowa Steel Fabrication, LLC offers competitive income, benefits and an excellent working environment.

## GENERAL INFORMATION: (Please print legibly with ink or type)

LAST NAME:	FIRST NAME:	MIDDLE INITIAL:	SOCIAL SECURITY NUMBER:
HOME ADDRESS: (Street, P.O. Box, Apt. #)	CITY, TOWN,		STATE: ZIP CODE:
HOME PHONE NUMBER: (area code)	ARE YOU LEGALLY ABLE TO WORK IN THE UNITED STATES? (check) <input type="checkbox"/> YES <input type="checkbox"/> NO		
HAVE YOU EVER BEEN CONVICTED OF A CRIME? <input type="checkbox"/> YES <input type="checkbox"/> NO IF YES, WHAT AND WHERE?			

## EMPLOYMENT DESIRED:

POSITION FOR WHICH APPLICATION IS BEING MADE: (Be Specific)	I AM AVAILABLE TO WORK (Check All Applicable)	
	<input type="checkbox"/> FULL TIME <input type="checkbox"/> PARTIME <input type="checkbox"/> TEMPORARY <input type="checkbox"/> WEEKDAYS <input type="checkbox"/> WEEKENDS <input type="checkbox"/> MORNINGS <input type="checkbox"/> AFTERNOONS <input type="checkbox"/> EVENINGS <input type="checkbox"/> NIGHTS	
DATE AVAILABLE:	EXPECTED COMPENSATION:	ARE YOU AT LEAST 18 YEARS OLD? <input type="checkbox"/> YES <input type="checkbox"/> NO

## EDUCATION: (High School, College, Trade Schools, and Other Education)

HIGHEST LEVEL OF EDUCATION ATTAINED:	MAJOR FIELD OF STUDY:	LAST YEAR COMPLETED:	DID YOU GRADUATE? <input type="checkbox"/> YES <input type="checkbox"/> NO
		1 2 3 4	
SCHOOL NAME:	SCHOOL ADDRESS: (Street, P.O. Box)	City or Town	State Zip Code
SECOND HIGHEST LEVEL OF EDUCATION ATTAINED:	MAJOR FIELD OF STUDY:	LAST YEAR COMPLETED:	DID YOU GRADUATE? <input type="checkbox"/> YES <input type="checkbox"/> NO
		1 2 3 4	
SCHOOL NAME:	SCHOOL ADDRESS: (Street, P.O. Box)	City or Town	State Zip Code
THIRD HIGHEST LEVEL OF EDUCATION ATTAINED:	MAJOR FIELD OF STUDY:	LAST YEAR COMPLETED:	DID YOU GRADUATE? <input type="checkbox"/> YES <input type="checkbox"/> NO
		1 2 3 4	
SCHOOL NAME:	SCHOOL ADDRESS: (Street, P.O. Box)	City or Town	State Zip Code
OTHER EDUCATION ATTAINED:	MAJOR FIELD OF STUDY:	LAST YEAR COMPLETED:	DID YOU GRADUATE? <input type="checkbox"/> YES <input type="checkbox"/> NO
		1 2 3 4	
SCHOOL NAME:	SCHOOL ADDRESS: (Street, P.O. Box)	City or Town	State Zip Code

**EMPLOYMENT HISTORY:** (List Most Recent First, Then Back. Include Any Military Service)

1. EMPLOYER NAME:	DATES OF EMPLOYMENT:	JOB TITLE:		
	FROM: _____ TO: _____			
EMPLOYER ADDRESS: (Street, P.O. Box)	City, Town	State	Zip Code	PHONE NUMBER:
STARTING COMPENSATION:	ENDING COMPENSATION:	SUPERVISOR'S NAME:	REASON FOR LEAVING:	
DESCRIPTION OF DUTIES AND RESPONSIBILITIES: (Include Promotions And Advancements)				

2. EMPLOYER NAME:	DATES OF EMPLOYMENT:	JOB TITLE:		
	FROM: _____ TO: _____			
EMPLOYER ADDRESS: (Street, P.O. Box)	City, Town	State	Zip Code	PHONE NUMBER:
STARTING COMPENSATION:	ENDING COMPENSATION:	SUPERVISOR'S NAME:	REASON FOR LEAVING:	
DESCRIPTION OF DUTIES AND RESPONSIBILITIES: (Include Promotions And Advancements)				

3. EMPLOYER NAME:	DATES OF EMPLOYMENT:	JOB TITLE:		
	FROM: _____ TO: _____			
EMPLOYER ADDRESS: (Street, P.O. Box)	City, Town	State	Zip Code	PHONE NUMBER:
STARTING COMPENSATION:	ENDING COMPENSATION:	SUPERVISOR'S NAME:	REASON FOR LEAVING:	
DESCRIPTION OF DUTIES AND RESPONSIBILITIES: (Include Promotions And Advancements)				

**REFERENCES:** (List Three Employment References (Persons) Not Related To You, Whom You Have Known For At Least One Year)

NAME	ADDRESS	PHONE	YEARS ACQUAINTED
1.			
2.			
3.			

I certify that the above information is true and correct and give authorization for investigation of all statements and information contained in this application, my resume, and other documents or verbally obtained during an employment interview. I voluntarily consent to allow Iowa Steel Fabrication, LLC or any of its representatives or agents to check my references by contacting any persons, company or governmental entity they deem to be an appropriate reference. I understand these questions may pertain to my personal or educational background, work experience, character and behavior. I understand my employment is subject to satisfactory verification of this information and agree that deliberate falsification of this document or significant omissions shall be grounds for employment consideration disqualification or dismissal from employment, if discovered at a later date. I pledge, if hired, to comply with the guidelines of conduct and company policies and procedures of Iowa Steel Fabrication, LLC, but realize that company policies, procedures, practices or statements made during an interview or employment do not create an employment contract by implication or otherwise. I further understand and agree that my employment is for no definite period of time and may, regardless of time and manner be terminated by the company or myself with or without cause or previous notice. I understand that employment may be subject to satisfactory completion of a physical examination and drug screening by company physicians after a contingent employment offer is made. This application will be kept in a current file for thirty days. If not contacted during that period of time, it may be necessary to complete another application to receive further employment consideration.

SIGNATURE OF APPLICANT: \_\_\_\_\_ DATE: \_\_\_\_\_